



MICHAEL A. GEHEB, MD, FACP, FCCM

Career Overview:

Dr. Geheb has had executive responsibility for three Academic Health System, seven hospitals (including a children's hospital), five physician group practices and three medical schools. He has had a long-standing interest in medical education and its training requirements.

Dr. Geheb is experienced in developing clinical and academic programs, including recruitment of physician and administrative leadership, and leading financial and operational integration strategies for health systems including academic health centers. His "all-funds" financial/operating model integrates all revenue and expense streams on a mission (educational, research, and clinical) basis and links that information to the financial and operating performance of associated physician practice groups, hospitals, health systems, and where relevant, associated medical schools. This model forms the basis of the University HealthSystem Consortium (UHC), now Vizient, funds-flow model.

Dr. Geheb has had a consistent interest in improving team-based performance. As Director of the State University of New York at Stony Brook Medical Center (1992-95), Director and incorporating CEO of the University of Alabama at Birmingham Health System (1995-1999), and first as Director and then Chief Quality Officer of the Oregon Health & Science University Health System, (1999-2006), Dr. Geheb led team efforts that were recognized by Solucient (now IBM Watson Health) with its "100 Top Hospitals" award. In his final year as President of Oakwood Hospital-Dearborn (2006-2011), benchmark operating performance was in at least top 20th percentile for all IBM Watson Health operating metrics. In 2011, Dr. Geheb formed an integrated Oakwood Physician Division (OPD), which in 2015 achieved 2nd and 4th best ranked performance, statewide and nationally, respectively, for an ACO Medicare Shared Savings Program. Oakwood Healthcare was one of 5 national finalists for the Baldrige Award in health quality in 2011.

Regional Education Activities:

Wayne State University School of Medicine (WSUSOM) (1983-1992):

Serving as Program Director and Associate Chair for Educational for the Department of Internal Medicine at WSU (1983), he merged four independent DMC internal medicine residencies into a single program, spanning five DMC hospitals and 1000 medical beds.

- Reduced residency from 270 to 144 residents, and increased subspecialty from 50 to 70 residents.
- With the reduction of bed coverage to 400 teaching beds, developed first "alternative inpatient coverage" model in the country utilizing "hospitalists" and physician's assistants to cover 600 non-teaching beds.
- In 1987, "Alternative inpatient coverage" was reported at its request to the Council of Graduate Medical Education (COGME; Public Health Service) -- becoming a national model.
- Established new training standards and curriculum, raising American Board of Internal Medicine certifying examination performance pass rate from 53% in 1981 to 90% in 1989
- Resident research--submitted the largest number of resident abstracts for American College of Physicians regional and national meetings.

Oakwood Healthcare System (now Beaumont Health):

President Oakwood Hospital-Dearborn (OH-D) and Oakwood Hospital-Taylor (OH-T) 2006-2011.

The OH-D (632 beds) was the tertiary care teaching hospital of the Oakwood Healthcare system (OHS), providing a broad range of primary and subspecialty services, including one of the largest adult cardiac programs in the region with notable programs in women's health (including a level 3 neonatal intensive care unit) and orthopedic and spine services. In 2006, the OH-T (197 beds) was developed as a specialty hospital, with expertise in orthopedics, physical medicine and rehabilitation, and mental health, and housing a long-term acute care facility (LTAC) for ventilator dependent patients.

Academic Development: Upon arrival in 2006, Dr. Geheb began the expansion of clinical training programs at both hospital campuses by:

- o Negotiating a major affiliation with the WSUSOM and its practice group (WSUPG), establishing Oakwood as a "clinical campus" for undergraduate (seventy-two third-year students/year) and graduate medical education teaching.
- o Establishing Oakwood/WSUSOM sponsored residencies in dermatology, otolaryngology, urology (OH-D), orthopedic surgery, and physical medicine and rehabilitation (OH-T).
- o Supporting the development of new Oakwood sponsored ACGME accredited residencies in cardiology (OH-D), and transitional medicine (OH-T) and an AOA sponsored residency in ophthalmology (OH-T; in conjunction with Kresge Eye Institute).
- o Adding these accredited programs allowed Oakwood to establish a new GME cap of 36 resident positions at OH-T. The addition of these WSUSPM programs facilitated the transformation of OH-T into a specialty hospital.

Education:

University of Detroit, Detroit, MI:

- Undergraduate (1966-1969)

Wayne State University School of Medicine, Detroit, MI: 1966-1973

- Internship in Internal Medicine, Detroit Medical Center, Hutzel Hospital (1973-1974). Chief: A. Martin Lerner, MD
- Medical Doctorate (1969-1973)

University of Pennsylvania, Philadelphia, PA, 1974-1983

- Residency in internal medicine, Hospital of the University of the Pennsylvania (1974-1976). Chair: Arnold Relman, MD. Program Directors: Samuel Thier, MD and Laurence Beck, MD
- Renal fellowship. Hospital of the University of Pennsylvania (1976-1977). Chief: Martin Goldberg, MD
- Chief Medical Resident, University of Pennsylvania service, Philadelphia Veteran's Administration Medical Center (1977-1978). Chief: Irwin Singer, MD
- Associate Investigator, Veterans Administration Medical Center (1978-1983). Scientific mentor: Malcolm Cox, MD.

National Organizations:

American Board of Internal Medicine:

- An expert in critical care medicine, Dr. Geheb served on the initial Critical Care Test and Policy Committee of the American Board of Internal Medicine (ABIM) (1987-1993), which defined the national certification standards for the new field of critical care.
- Participated in the national patient safety/quality agenda as a member of the Board of Directors of the ABIM (1996-2003; including its executive committee)

Accreditation Council for Graduate Medical Education:

- Served as an ABIM representative to the Internal Medicine Residency Review Committee (RRC) of the Accreditation Council of Graduate Medical Education (2004-2006).

University Healthsystem Consortium (UHC; now Vizient healthcare):

Dr. Geheb served on the board of UHC (1998-2003, including its executive committee).

Blue Ridge Academic Health Group:

Dr. Geheb is a founding member of the Blue Ridge Academic Health Group (1997-present), whose members are by invitation only-- and is restricted to top national research intensive academic health centers.

American Hospital Association:

Dr. Geheb served a member of the Regional Policy Board of the American Hospital Association (region 5; 2013-2015)

Community Service:

Chair, Great Lakes Chamber Music Festival (2015-)

Community Board member and Vice-chair, Wayne Medicine (2016-)

Medical Advisory Board, Autism Alliance of Michigan (2016-)

Detroit Medical Academy: President (2018-19)