

**SEMCME Presents -**

# Preparing for Practice

## Transitioning from Training to Employment



### **Session 1: Tuesday, October 12, 2021**

12:00 PM - 1:30 PM

**VIRTUAL**

### **Session 2: Tuesday, October 19, 2021**

12:00 PM - 2:00 PM

#### **ABOUT THE PROGRAM:**

Preparing for Practice is not a recruitment event – it is an educational program that will help trainees feel more comfortable with the process of finding their post training position and understanding employment agreements. The program will be offered in a relaxed, informal virtual environment with ample opportunities to ask questions. The sessions are targeted toward trainees expecting to graduate in 2022 or 2023

#### **Session 1: CV's, Searches, and Interviews**

This session will focus on beginning your search for the right position after residency training. Topics to be covered include how to prepare for job interviews – what to expect, where to look, what questions to ask, and developing your CV.

#### **Session 2: Contracts, Compensations, Negotiations and RVU's**

Trainees who attend this session can expect to understand common contract provisions, learn about compensation models and benefits packages, and get tips on how to negotiate.

#### **FEATURED SPEAKER:**

#### **Susan Sanford, Resident Outreach, Trinity Health**

Susan Sanford is an expert in healthcare workforce development, working in the field since 1994. She works within Trinity Health's Office for Physician Recruitment, providing career development support for residents and fellows in training for all Trinity Health organizations. Susan holds a Bachelor of Arts in Political Science – Prelaw from Michigan State University and Juris Doctorate from Thomas M. Cooley Law School. Here is what people say about Susan's presentation style:

**"Susan was fantastic. Extremely knowledgeable and engaging. This was an excellent session!"**

**"Very helpful course. This should be encouraged for residents as early as possible in their training."**

**"Susan is a fantastic speaker who focused on high yield material!"**

#### **HOW TO REGISTER:**

Please register online at <https://semcme.org/>. The deadline to register is Friday, October 8, 2021. Please note upon registering you will automatically be enrolled in both sessions.

**QUESTIONS?** Contact Marie Foe at SEMCME via email at [he3791@wayne.edu](mailto:he3791@wayne.edu) or call SEMCME @ (313) 577-1297