

**SEMCME Presents**



# Preparing for Practice

## Transitioning from Training to Employment

### **Session 1: Friday, February 21, 2020**

1:00 PM - 3:00 PM (Registration begins at 12:30 PM)

### **Session 2: Friday, March 6, 2020**

1:00 PM - 4:00 PM (Registration begins at 12:30 PM)

**Royal Oak Auditorium – 1<sup>st</sup> Floor, Administration Building**

**Beaumont Hospital, Royal Oak**

**3601 W 13 Mile Rd, Royal Oak, MI 48073**

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#### **ABOUT THE PROGRAM:**

Preparing for Practice is not a recruitment event – It's an educational program that will help trainees feel more comfortable with the process of finding their post training position and understanding employment agreements. The program will be offered in a relaxed, informal environment with ample opportunities to ask questions. This year, we are offering two sessions, giving residents the option to determine what topics might be of value to them depending on their timeline. These sessions will be repeated in the Fall of 2020.

#### **Session 1: CV's, Searches, and Interviews**

This session will focus on beginning your search for the right position after residency training. Topics to be covered include how to prepare for job interviews – what to expect, where to look, what questions to ask, as well as developing your CV. This session is targeted towards trainees expecting to graduate in 2021.

#### **Session 2: Contracts, Compensations, Negotiations and RVU's**

After attending session 2 of the program, trainees can expect to understand common contract provisions as well as ones that can be risky, learn about compensation models and benefits packages, and get tips on how to negotiate. This session is targeted toward trainees expecting to graduate in 2020 or 2021.

*"Susan was fantastic. Extremely knowledgeable and engaging. This was an excellent session!!"*

*"Very helpful course. This should be encouraged for residents as early as possible in their training."*

*"Susan is a fantastic speaker who focused on high yield material!"*

## FEATURED SPEAKER:

### Susan Sanford, Resident Outreach, Trinity Health

Susan has been working in healthcare workforce development since 1994. She works with the Trinity Health System Office Physician Recruitment Department in providing career development for residents and fellows in training at Trinity Health organizations.

Susan holds a Bachelor of Arts in Political Science – Prelaw from Michigan State University and a Juris Doctor from Thomas M. Cooley Law School.

## HOW TO REGISTER

Please register online at [www.semcme.org](http://www.semcme.org). The deadline to register is Wednesday, February 12, 2020.

### TIPS FOR REGISTERING ONLINE

Online registration is available at [www.semcme.org](http://www.semcme.org)

If you encounter problems with our new registration system, here are a few tips:

- 1) **The platform is not supported by Internet Explorer so be sure to use Google Chrome (1<sup>st</sup> choice) or Mozilla Firefox as your web browser.**
- 2) **Go to your history and clear cache – you may be trying to load an old page instead of the most up-to-date page (In Chrome, clear history/cache through menu in the upper right corner). Shift F5 may clear your cache as well.**
- 3) **If you encounter other problems registering or need to cancel your registration, please send an email to [semcme@med.wayne.edu](mailto:semcme@med.wayne.edu) or call SEMCME at (313) 577-1297.**

## QUESTIONS?

Please contact Carly Ackerman at SEMCME via email at [cackerman@med.wayne.edu](mailto:cackerman@med.wayne.edu) or by phone at the SEMCME Main Line (313) 577-1297.