



Southeast Michigan Center for Medical Education

Our Mission

To develop and support training of outstanding physicians and medical professionals with our members to enhance population health through excellence and innovation in medical education

Our Vision

SEMCME will be the leader to develop and optimize high impact medical education to assist healthcare professionals, including residents, faculty, the practice community, and administrators/directors to achieve and maintain accreditation and certification, thereby enhancing the health and well-being of the communities we serve.

Our Values

Excellence and Innovation
Diversity & Equity & Inclusion
Understanding and Respect
Collaboration & Engagement
Accountability
Teamwork & Well-Being
Evidence Based & Outcomes Driven
Service

DIO and ADIO Council Charter

Purpose

To support the mission, vision, and values of SEMCME by providing guidance for prioritizing program offerings and evaluating SEMCME program performance. This includes identifying gaps and opportunities in existing programs, and opportunities for potential new programs.

We support the principles of the Quintuple AIM as summarized in the National Plan for Health Workforce Well-Being (October 2022):

- Foster well-being
- Improve individual and population health
- Enhance care experience
- Reduce costs
- Advance health equity

These principles will be incorporated in the course plan annually.

Goals

- Support an exceptional and inclusive regional educational network focused on teaching how to acquire knowledge and skills for quality improvement (CLER).
- Develop strategic plans to assist members in remaining current on evolving ACGME general and program guidelines and regulations.
- Identify national, regional, and local trends in Graduate Medical Education and address resulting impact on our member institutions and SEMCME programming.
- Identify opportunities and interventions to enhance our institutions as members of SEMCME through collaborative institutional programs.

Objectives

- Assist in the annual development of programming and events, confirming program alignment with ACGME and other requirements as needed.
- Provide expert advice and guidance representing each SEMCME member institution.
- Encourage a focus on innovative technologies and methods in course development.
- Ensure graduates advocate for quality patient care and optimizing patient care systems.
- Collaborate with fellow DIOs/ADIOs to ensure SEMCME efforts address member needs.
- Identify critical resources and support needed for reaching DIO/ADIO council goals.
- Share experiences and best practices.

Measures of Success (KPIs)

- Registration and attendance data
- Member hospital participation
- Participant surveys
- Feedback from Program Directors and DIOs/ADIOs
- Support improving resident board pass rates and program accreditation status
- Other measures as determined by council

Responsibilities of Committee Members

- Council Members will embrace the **EDUCATES** values of SEMCME
- Attend and actively participate in council meetings
- Facilitate and support the council in meeting its purpose, goals and objectives
- Monitor and assist in the implementation of the council's measures of success
- Communicate and update institutional leadership on council and SEMCME efforts as needed
- Council members will exhibit the following:
 - ✓ Ability to lead change and be creative
 - ✓ Commitment to excellence
 - ✓ Strong ability to communicate and articulate
 - ✓ Expand institutional participation in programs
 - ✓ Willingness to gather input and suggestions with a knowledge of barriers and solutions
 - ✓ Interest in the efforts of the council and its relevance to SEMCME sustainability

Structure and Operations

- Council members, in collaboration with SEMCME, will determine meeting dates, times and frequency that best meet its purpose and goals.
- Where applicable, council shall consist of representatives from each SEMCME member institution.
- Council chair can serve renewable 2-year terms.
- Council members will consist of institutional member DIOs and Associate DIOs.
- Meeting minutes will be recorded, reviewed and approved.

Appendix: Current Projects/Initiatives (2022-24)

- Clearly define the difference between QI and clinical research and focus on scholarly activity as it relates to QI.
 - Advocacy – Advocate for GME funding at Federal and State of Michigan levels and identify best practices for resident retention (within each health system, within SE Michigan, within the state).
 - ✓ Make the case to address the Well-being of physicians and their health care colleagues.
 - Determine the impact of emergent medical technology and develop SEMCME opportunities for enhancing institutional knowledge and implementation (*i.e., Modern Medicine topics of wearables, AI, and going beyond ultrasound*).
 - Inform the design of SEMCME GME Leadership training initiatives (*i.e., Programs Director’s Workshop*).
 - Ensure programming teaches to the ACGME Milestones.
 - Educate to the principles of Medical Professionalism as exhibited in the SEMCME Internal Medicine Professionalism Survey.
 - Develop documentation or a possible webpage on the SEMCME website listing PLAs at each institution to eliminate the barrier of rotating residents among members.
 - Assist in identifying and engaging appropriate subject matter experts where needed.
 - Evaluate effectiveness of projects and initiatives.
 - Evaluate Key Performance Indicators (KPIs) as a measure of success.
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